



## **Summary of Superintendent's Achievements**

### **Dr. Mary T. Weiss, Superintendent**

### **November 2007**

Dr. Mary T. Weiss was appointed Superintendent of the Governor Mifflin School District on July 1, 2003. The below listed items are a summary of her goals and accomplishments over the past four years.

#### **Academics**

- Curriculum – Document full K to 12 curriculum – initiate mapping
  - Pacing (sequencing) curriculum to State Standards
  - Harcourt (Elementary Language Arts)
  - Everyday Math (Elementary)
  - Restructure Senior High School Social Studies Curriculum
  - Analysis of Full-Day Kindergarten
  
- Instruction – Teacher Induction Program
  - Framework for Teaching – Charlotte Danielson
  - Professional Development Program aligned to Strategic Plan
  - Accountability Block Grant supporting Development
  
- Assessment – Established Director of Data Analysis, Assessments and Research
  - 4Sight Testing
  - Dibels (Elementary Reading)
  - Harcourt (Elementary Language Arts)
  - Performance Trakker

#### **Leadership**

- Bartell & Bartell Leadership Training (Administration and Faculty)
- Established the Cabinet Meeting forum – leadership mentoring
- Weekly Central Office Meetings
- Pathwise: Danielson Model – evaluation training
- Established Principal's meetings: mentoring in Instructional Leadership
- Leadership Growth Administrative Assignments

#### **Personnel**

- Established the Human Resource Office
- Successful contract negotiations – GMEA, AFSCME, Act 93 Supportive, Act 93 Professional
- Teacher Accountability
- Created Director of Safe Schools position

#### **Staff Development**

- District-wide: Crisis Planning program, Framework for Teaching training
- Elementary: Harcourt Trophies, Everyday Math
- Building Level: Response to Intervention (RTI),
  - Secondary Teachers: Diversity Awareness and Drug and Alcohol training

#### **Finance**

- Financial Standard & Poors Rating: A+
- Construction Financial Plan
- Forecasted Act 1 Debt – grandfather provisions
- Capital Reserve Plan for Future Initiatives

## **Technology**

- Updated/replaced the infrastructure of Technology in the district
- Coordinated implementation of Performance Pathways
- Changed computer platforms K-12
  - Macintosh computers in creative areas (art, graphic arts, music, etc.)
  - PCs throughout the core disciplines
- All teachers have a laptop
- Electronic Report Cards – grades 2-12
- Teachers using electronic grade books grades 2-12
- On-line Professional Development catalog (CPE tracker)
- SharePoint – local intranet informational source

## **Construction**

- Facility improvement/upgrades:
  - Education Center
  - Senior High School
  - New Elementary School
  - Intermediate School Renovation
- Athletic upgrades:
  - Stadium, Practice Field and Multipurpose Field
  - Lancaster Avenue fields
  - Armory site

## **Community**

- “Superintendent’s Spotlight” quarterly video on GMTV and website
- Continued to open facilities to the community
- “The Community Forums Programs”
- Guest Speaker at Community Meetings
- Parent Forum for GMIS music schedule

## **2007-2008 Vision**

### *Learning Focused Schools:*

- Adequate Yearly Progress (PSSA strategies)
- Curriculum (Pacing, Learning Focused Schools)
- Assessments (Dibels, 4Sight, Harcourt)
- Instruction (Essential Questions, Vocabulary)
- Special Education (LRE, Gifted)
- New Initiatives (RTI, Professional Development)

*Construction:* (High, Intermediate, New Elementary)

## **2008-2014 Vision**

### *Learning Focused Schools:*

- Adequate Yearly Progress (PSSA strategies)
- Curriculum (Pacing, Learning Focused Schools)
- Assessments (PVASS, Dibels, 4Sight, Harcourt)
- Instruction (Strategies, Higher Order Thinking)
- Special Education (LRE, Gifted)
- New Initiatives (RTI, Professional Development)

*Construction:* (High, Intermediate, New Elementary)