

**GOVERNOR MIFFLIN SCHOOL DISTRICT
Board of School Directors Meeting
Monday, June 14, 2010, 7:00pm – Education Center**

Call to Order	James Ulrich
Pledge of Allegiance	Jill Koestel
Roll Call	Sharon Patton

Approve **Minutes** of the Meeting held May 17, 2010, as presented
Motion _____ second _____

Approve **Treasurer’s Report** of May 31, 2010, as presented
Motion _____ second _____

Approve **Bills Paid** (check #71719 to #72396; \$1,606,479.99 total)
Motion _____ second _____

Citizen Requests – *Please complete & submit yellow card if you wish to address the Board*

The Board acknowledges receipt of the following **Communications**:

- *Individual letters regarding Music Program concerns: Mr. Erik Bailey, Dr. Thomas Souders, Ms. Kristy Jacoby, Mrs. Ruth Shaffer, Mrs. Holly Altenderfer, Mr. Andrew Cusano; Jane Marie and Michael Clipman
- *Form letter from community members: 68 total

Reports

BCTC	- Michele O’Brien
Berks EIT	- John Summers
BCIU	- Brent Worley
Legislative	- Kim Siegel
Student Report	- Jordan Richardson

A. FINANCE

- *1. Adopt: Final Budget for the 2009-2010 fiscal year, in the amount of \$61,041,449, calling for a tax structure as follows:
 - (a) Set millage at 23.2 (.6 mill increase – previously 22.6)
 - (b) Per Capita Tax \$5/person
 - (c) Resident Tax \$5/person
 - (d) Earned Income Tax – 1% (school district collects ½%; the other ½% is collected by various municipalities)
 - (e) Realty Transfer Tax – 1% (school district collects ½%; the other ½% is collected by various municipalities)
 - (f) Occupational Privilege Tax - \$10 per person for individuals whose place of employment is in the Governor Mifflin School District
 - (g) Occupational Assessment Tax - \$10 on any employed Governor Mifflin School District residentMotion _____ second _____

- *2. Approve: Property Tax Rebate Program for tax year 2009, with two changes: (1) payments will be made once per year instead of two times per year, and (2) program will be based on a set dollar amount limit of \$180,000, as presented
Motion _____ second _____

- 3. Approve: Accrual of salaries and benefits for the 2009-2010 school year, in the amount of \$2,933,984.78
Motion _____ second _____

- 4. Approve: Berks Earned Income Tax Bureau of Wyomissing, PA to collect the Occupational Privilege Tax and the Occupational Assessment Tax at a rate of 2.5% and 2.5% each, plus the cost of supplies and postage for the latter (2010-2011)
Motion _____ second _____

- 5. Approve: Hilb, Rogal & Hamilton to serve as broker in providing the following insurance coverages for 2010-2011:

General Liability/Auto	PSBA/ACE	\$102,617
Boiler	Hartford	\$ 14,234
Board Liability	Nat’l Union	\$ 17,935
Umbrella Liability	Crum & Forster	\$ 14,280

Motion _____ second _____

- 6. Approve: Student and football insurance (2010-2011) with Christian-Baker Company, Camp Hill, PA as broker; student accident – school time, \$27; 24-hour coverage, \$98; athletic premium \$5,320.08
Motion _____ second _____

*7. Approve: Lunch Prices for the 2010-2011 school year, as follows:
- Elementary, \$2.00 (25-cent increase)
- Secondary, \$2.25 (30-cent increase)
- Elementary Breakfast, \$1.25 (no change)
- Secondary Breakfast, \$1.50 (no change)
- Adult, \$3.75 w/beverage (25-cent increase)
- Head Start Adult, \$3.50 (no change)
- Head Start Student, \$2.60 (no change)
Motion _____ second _____

*8. Approve: Agreement for participation in Child Nutrition Programs between School Districts, area Career Centers and Intermediate Units, for the 2010-2011 school year, as presented
Motion _____ second _____

9. Approve: \$1,200,000 as a designated fund balance towards future funding of the PSERS retirement system
Motion _____ second _____

B. PERSONNEL

1. Approve: Request of Maureen Fieo, School Psychologist, to complete her Cabrini College Principal Internship requirement during the first semester of the 2010-2011 school year, at Brecknock Elementary under the supervision of Dr. Maryellen Kueny
Motion _____ second _____

*2. Approve: Agreement with Alvernia University for the 2010-2011 Student Teaching Program, as presented
Motion _____ second _____

*3. Approve: Summer, 2010 Custodial & Maintenance Workers, as presented
Motion _____ second _____

Retirements

Cataldi, Barbara - Secretary, Senior High Guidance Office; effective July 22, 2010; 19 years of service

Lizewski, Carol - Secretary, Senior High; effective July 23, 2010; 30 years of service

Weidner, Carolyn - Cafeteria Manager, Middle School; effective for the end of the 2009-2010 school year; 33 years of service

Resignations

- Johns, M. Susan - Instructional Aide, Senior High; effective May 28, 2010
- Scardina, James - Custodian, Middle School; effective May 19, 2010

Terminations – (none)

Employment

- Ulrich, Sharon - Daily Substitute Teacher (Science); effective May 27, 2010; clearances approved
- White, Mallory - Summer, 2010 Clerical Assistant, Education Center; effective June 15, 2010; 4 hours/day – 16 hours/week

Title I PAC Meetings by Reading Specialists
 \$34/hour; one meeting per month; paid from Title I funding
 Mary-Rose Kerr; Kirstin Shockey

Aquatics Employees (additional)
 Dunkelberger, Erica - Student Lifeguard/Aide; \$7.25/hour

Writing Curriculum K-12 Training Preparation
 August, 2010; Teachers paid 3 hours at a rate of \$34/hour:

Lisa Anderson	Cory Heller	Joann Pacifico
Rebecca Boyer	Nicole Howe	Kristin Swanson
Mandi Dervarics	Tim Kenney	Deb Sullivan
Amy Diggan	Erin Lichty	Stephanie Tackack
Jennifer Gall	Janemarie McKay	Mike Texler
Holly Garner	Amy Motter	Dominique Ulrich
		Irene Ziemer

Employment – Co-Curricular

- Boyer, Rebecca - Middle School Band – Color Guard Instructor; 2009-2010; remuneration \$957.60

Change of Status

- Coleman, Maureen - Elementary Itinerant to Learning Support, Middle School; effective for the start of the 2010-2011 school year (replaces Leah Soloff – resignation; Elementary Itinerant position has been eliminated from budget)

- Height, Lori - .5 Music position, GMIS to Full-time Music position; effective for the start of the 2010-2011 school year (replaces Jan Dixon – retirement; .5 position has been eliminated from budget)
- Hong, Yung - Food Service (4 hours), Senior High to Food Service (4.5 hours), Cumru; effective for the start of the 2010-2011 school year (new position)
- Kistler, Kevin - Long-Term Substitute, Chemistry, Senior High to TPE Contract status, Chemistry, Senior High; effective for the Start of the 2010-2011 school year; BS Step 2 (replaces Melissa Belinski – resignation)
- Johns, M. Susan - Instructional Aide, Senior High to Substitute Instructional Aide/Library Aide, effective for the start of the 2010-2011 school year
- Pignataro, Ann - Food Service, Mifflin Park to Food Service, GMIS; effective for the start of the 2010-2011 school year (replaces Jolyn Nessuno – status change)
- Reyes, Nelsi - Food Service, Senior High – 3.25 hours to 4 hours/day; effective for the start of the 2010-2011 school year (replaces June Bixler - retirement)
- Warner, Donna - Food Service (Cook), Middle School to Cafeteria Manager, Middle School; effective for the start of the 2010-2011 school year; Act 93 Supportive position, \$26,093 (replaces Carolyn Weidner - retirement)
- Williams, Tina - Food Service, Mifflin Park – 3.5 hours to 3 hours/day; effective for the start of the 2010-2011 school year (replaces Ann Pignataro – status change)

Leave of Absence

- Culp, Kathy - Medical Leave of Absence, effective June 7, 2010 through the end of the 2009-2010 school year (Cumru, Lunch Aide)
- Miller-Dieter, Mae - Medical Leave of Absence, effective April 26 – May 14, 2010 (Mifflin Park, Lunch Aide)
- Morrissey, Nicole - Medical Leave of Absence, effective May 21, 2010 through the end of the 2009-2010 school year (GMIS, Instructional Aide)

- Rudolph, Kim - Family Medical Leave followed by Child-Rearing Leave, effective for the start of the 2010-2011 school year and returning on November 30, 2010 (Brecknock, Grade 3)
- Schreiber, Jennifer - Use of sick days, followed by Family Medical Leave and Child-Rearing Leave, effective approximately September 18, 2010 and continuing through the first semester of the 2010-2011 school year (SH, Social Studies)
- Vogel, Paul - Family Medical Leave of Absence, effective August 24 - October 1, 2010 (SH, Custodian)
- Williams, Tina - Extension of Medical Leave of Absence through the end of the 2009-2010 school year (Mifflin Park, Food Service)

Volunteers – (none)

In-Service Tuition Reimbursement Requests

- Carrier, Lois - Cabrini College, Course #501: Educational Research; July 6-9, 2010; 3 credits; tuition \$1,332; reimbursement \$1,332 (MS, LS)
- Dickinson, Leeanne - Cabrini College, Course #521: Education and Social Policy; May 4 – June 22, 2010; 3 credits; tuition \$1,332; reimbursement \$1,332 (Mifflin Park, Grade 1)
- Fieo, Maureen - Cabrini College, Course #EDG650: Principal Internship I; June 21 – August 30, 2010; 3 credits; tuition \$1,296; reimbursement \$1,296 (School Psychologist)
- Fieo, Maureen - Cabrini College, Course #EDG643: Management & Decision Making; July 7-9, 2010; 3 credits; tuition \$1,296; reimbursement \$1,296 (School Psychologist)
- Fieo, Maureen - Cabrini College, Course #EDG640: Principal Internship II; August 31 – October 19, 2010; 3 credits; tuition \$1,296; reimbursement \$1,296 (School Psychologist)
- Fieo, Maureen - Cabrini College, Course #EDG645: Supervision & Performance Evaluation; October 26 – December 14, 2010; 3 credits; tuition \$1,296; reimbursement \$1,296 (School Psychologist)

- Gantz, John - Wilkes University, Course #ED519: Issues, Laws & Trends in Education; May 17 – July 19, 2010; 3 credits; tuition \$1,110; reimbursement \$1,110 (MS, Science)
- Gantz, John - Wilkes University, Course #ED512: Social Foundations of Education; May 17 – June 23, 2010; 3 credits; tuition \$1,110; reimbursement \$1,110 (MS, Science)
- Koch, Cathy - Wilkes University, Course #ED519: Issues, Laws & Trends in Education; July 6-22, 2010; 3 credits; tuition \$1,110; reimbursement \$1,110 (SH, LS)
- Kuska, Heidi - BCIU – Today’s Food & Fiber Industry; June 21-25, 2010; 3 credits; tuition \$455; reimbursement \$455 (SH, Nurse)
- Panagacos, Nancy - Indiana Wesleyan, Course #EDU554: Standards-Based Differentiated Learning; June 3 – August 4, 2010; 3 credits; tuition \$1,398; reimbursement \$1,398 (MS, Science)
- Simmons, Michele - West Chester University, Course #EDR509: Writing Development and Instruction; June 28 – July 29, 2010; 3 credits; tuition \$1,110; reimbursement \$1,110 (MP, Kdgn)

In-Service Tuition Reimbursement Requests – Masters Plus

- Bratton, Daniel - Colorado State, Course #721: Integrating the Brain and the Arts into your Classroom; July 15 – August 15, 2010; 3 credits; tuition \$360; no reimbursement (MS, Social Studies)
- Bratton, Daniel - Colorado State, Course #728: Succeeding with Performance-Based Learning; July 15 – August 15, 2010; 3 credits; tuition \$360; no reimbursement (MS, Social Studies)
- Bratton, Daniel - Colorado State, Course #859: Parent Trap – Achieving Success with Difficult Parents; July 15 – August 15, 2010; 3 credits; tuition \$360; no reimbursement (MS, Social Studies)
- Bratton, Daniel - Colorado State, Course #921: Teach Well, Learn Well: RtI; July 15 – August 15, 2010; 3 credits; tuition \$360; no reimbursement (MS, Social Studies)
- Cimino, Megan - BCIU, Using Web 2.0 Tools to Teach 21st Century Skills; July 6 – August 2, 2010; 3 credits; tuition \$472; reimbursement \$472 (Secondary Psychologist)

- Cimino, Megan - BCIU, Foundations of Hispanic Culture & the Spanish Language; August 3-12, 2010; 3 credits; tuition \$472; reimbursement \$472 (Secondary Psychologist)
- Connelly, Laurie - Augustana College, Course #910: Excelling in the Early Childhood Classroom; June 15 – August 15, 2010; 3 credits; tuition \$360; no reimbursement (Mifflin Park, Kindergarten)
- Connelly, Laurie - Augustana College, Course #738: Gender Matters; June 15 – August 15, 2010; 3 credits; tuition \$360; no reimbursement (Mifflin Park, Kindergarten)
- Kellenberger, Greg - Colorado State, Course #704: Instructional Strategies that Work; May 25 – June 30, 2010; 3 credits; tuition \$360; reimbursement \$360 (MS, Geography)
- Kellenberger, Greg - Colorado State, Course #990: 180 Degrees: Re-thinking Classroom Management; May 15 – June 30, 2010; 3 credits; tuition \$360; reimbursement \$360 (MS, Geography)
- Lloyd, Jennifer - Indiana Wesleyan, Course #EDU510: Assertive Discipline & Beyond; July 31 – September 30, 2010; 3 credits; tuition \$495; reimbursement \$495 (Brecknock, Phys Ed)
- Lloyd, Jennifer - Indiana Wesleyan, Course #EDU527: Teaching Students to Get Along; July 31 – September 30, 2010; 3 credits; tuition \$495; reimbursement \$495 (Brecknock, Phys Ed)
- Lloyd, Jennifer - Indiana Wesleyan, Course #EDU514: Succeeding with Difficult Students; July 31 – September 30, 2010; 3 credits; tuition \$495; reimbursement \$495 (Brecknock, Phys Ed)
- Lloyd, Jennifer - Indiana Wesleyan, Course #538: Classroom Management to Promote Student Learning; July 3 – September 30, 2010; 3 credits; tuition \$495; reimbursement \$495 (Brecknock, Phys Ed)
- Makatche, Karen - Colorado State University, Course #738: Gender Matters; July 5 – August 15, 2010; 3 credits; tuition \$345; reimbursement \$345 (SH, French)
- Makatche, Karen - Colorado State University, Course #644: Knowing What You Know – Summarizing Savvy; July 5 – August 15, 2010; 3 credits; tuition \$345; reimbursement \$345 (SH, French)

- Rapp, Karen - Colorado State University, Course #783: Tapping the Talent; September 30 – November 30, 2010; 3 credits; tuition \$360; no reimbursement (MS, Math)
- Stump, Karen - BCIU – Today’s Food & Fiber Industry; June 21-25, 2010; 3 credits; tuition \$455; reimbursement \$455 (SH, LS)

In-Service Tuition Reimbursement Requests - Administrators

- Dietrich, Timothy - Immaculata University, Course #EDL000: Dissertation Continuation Course; May 17 – August 15, 2010; 1 credit; tuition \$780 (SH, Associate Principal)

C. CURRICULUM/INSTRUCTION/PUPIL SERVICES

- *1. Approve: Renewal Agreement with Caron Foundation to provide Student Assistance Program (SAP) services for the 2010-2011 school year, as presented
Motion _____ second _____
- *2. Approve: Curriculum Development report for 2009-2010, as presented
Motion _____ second _____
- *3. Approve: Placement of Grade 12 Student #56018 (date of birth 7/01/92) into the Governor Mifflin Alternative Education Program, as presented
Motion _____ second _____
- *4. Approve: Brecknock First Grade Reading Intervention Pilot for 2010-2011, as presented
Motion _____ second _____
- *5. Approve: Agreement with New Story School, Wyomissing, PA, to provide Extended School Year services to four students, as presented
Motion _____ second _____

D. ATHLETIC/CO-CURRICULAR

- *1. Approve: Recreation Budget for 2010-2011 in the amount of \$15,060, as presented
Motion _____ second _____

2. Approve: Ticket prices, employee admission provisions for 2010-2011
(no changes from 2009-2010):
- a. Reserved seat, football season (5 home games) \$26.25
 - b. Reserved seat, football season, parent/employee \$16.00
 - c. General Admission, reserved \$ 5.25
 - Adult/College student \$ 5.00
 - Student, school age \$ 3.00
 - d. Student Activity Ticket \$25.00
 - e. Adult Activity Ticket \$65.00
 - (After Fall season) \$50.00
 - f. Parent Season Tickets
 - Basketball (60% of the value of all home games)
 - Wrestling Field Hockey Swimming
 - Soccer Water Polo Volleyball
 - g. Employee Courtesy Card
(also available to retired Governor Mifflin Employees)
 - h. Resident Senior Citizen Courtesy Card – (age 60 & retired)
 - i. Student Admission Card – issued upon graduation to all 12th grade students who participated as seniors in Governor Mifflin athletic programs. This card guarantees student admission price at home contests for four years beyond high school graduation
- Motion _____ second _____

E. PROPERTY

1. Approve: Rental of two classrooms to the BCIU for the Pre-School Early Intervention Program (2010-2011); charge is \$5,500
Motion _____ second _____

F. POLICIES – (none)

G. TECHNOLOGY – (none)

H. BUILDINGS & GROUNDS USE REQUESTS

Berks County Association of Cumru Cafeteria & Catering
Educational Office Thurs, 12/9/10 (Snow date: Fri, 12/10/10)
Professionals 4:30pm – 9:30pm
Dinner meeting
No Charge for Rental or Custodial
Catering Charges will be billed by Food Services Dept.

<i>Christ Community Church</i>	<i>Middle School Cafeteria and Classrooms (5) Sundays, July, 2010 – June 2011 7:30am – 1:00pm Church service Rental: \$10/hr for Cafeteria; \$10/hr for classrooms Air Conditioning: \$100/day; Custodial Charge: \$40/hr</i>
Cumru Township Police Department	Track Field and High School Gymnasium Sat, 7/10/10 7:30am – 12:00noon Police Testing of Applicants Custodial Charges: \$30/hr
<i>Governor Mifflin Field Hockey</i>	<i>Multi-purpose Field Mon – Fri, 7/5/10 – 7/9/10 8:00am – 12:30pm Mifflin Youth Field Hockey Camp Charges: \$10/hr</i>
<i>Governor Mifflin Fire Service Task Force</i>	<i>High School Parking Lot Sat, 10/2/10 9:00am – 4:00pm Fire Prevention/Open House No Charge</i>
Governor Mifflin Soccer Club	High School LGI Room Mon., 8/23/10 7:30pm – 9:30pm Coaches/General Meeting No Charge
Governor Mifflin Soccer Club	High School Room 103 Wed, 9/1/10 7:30pm – 9:30pm Club Board Meeting No Charge
Governor Mifflin Soccer Club	High School Room 103 Wed, 10/6/10 7:30pm – 9:30pm Club Board Meeting No Charge

Governor Mifflin Soccer Club High School Room 103
Wed, 11/3/10
7:30pm – 9:30pm
Club Board Meeting
No Charge

Executive Session

ADJOURN: Motion _____ second _____ Time _____

