Official Proceeds of the GOVERNOR MIFFLIN SCHOOL DISTRICT
Monday, August 20, 2018; 7:00pm - Education Center

Board Members in Attendance - Mrs. Elizabeth Adams, Mr. Donald Kennedy, Dr. Jennifer Murray, Dr. Michele O’Brien, Mrs. Dawn Palange, Dr. Lisa Peterson, Mr. James Ulrich - 7. Absent: Mrs. Caryn Friedlander, Mrs. Jill Koestel - 2.

Administrators in Attendance - Dr. Steven Gerhard, Superintendent; Mr. William McKay, Assistant Superintendent for Elementary Education; Dr. Elizabeth Lambi, Assistant Superintendent for Secondary Education; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Dr. Lisa Hess, Director of Teaching & Learning; Mr. David Argentati, Director of Pupil Services; Mrs. Michele Bleacher, Supervisor of Special Education; Mr. Brian Patton, Director of Technology; Mr. Pat Tulley, Athletic Director; Mr. John Yount, Director of Safe Schools; Dr. Maryellen Kueny, Principal, Brecknock Elementary; Dr. Richard Kaskey, Principal, Cumru Elementary; Mrs. Holly Garner, Principal, Mifflin Park Elementary; Mr. Lee Umeberger, Principal, Intermediate School; Mr. Kevin Hohl, Principal, Middle School

Others in Attendance - John Stott, Esq., James Mancuso, Esq., Board Solicitors; Sharon Patton, Board Recording Secretary; Reading Eagle press representative; professional staff and citizens.

The Meeting was Called to Order at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an Executive Session at 6:30pm for discussion of personnel matters, a retirement and Special Education due process concerns.

Motion by Adams and second by Palange to Approve Minutes of the Meetings held July 16, 2018 and August 6, 2018, as presented

MOTION CARRIED.

Motion by Peterson and second by Palange to Approve Treasurer’s Report of July 31, 2018, as presented

MOTION CARRIED.

Motion by Peterson and second by Palange to Approve Bills Paid in the total amount of $3,478,030.27, as presented

MOTION CARRIED.
There were no *Citizens Requests* to Address the Board.

There were no *Communications* received by the Board.

The Board acknowledged administration’s receipt of the following *Right-to-Know requests*:
- SmartProcure - purchasing records from March 29, 2018 to current
- Data Research Partners LLC - listing of all District employees, their email addresses, title/position and primary campus/department location

**Reports**
Superintendent Dr. Steven Gerhard invited Board members to attend the opening In-Service morning at the High School on Wednesday, August 22. The morning will begin with breakfast, followed by a welcome back informational session and then a much-anticipated keynote speaker. The first day for students is next Monday, August 27th. Dr. Gerhard invited Board members to join him in a tour of the buildings to greet students and staff on their first day back.

**FINANCE**
Motion by Kennedy and second by Adams to Approve *Budget Transfers* for 2018-2019, as presented
**MOTION CARRIED.**

**PERSONNEL**
Motion by Peterson and second by Palange to Approve the *Renewal of the Act 93 Supportive Compensation Plan* for the term covering July 1, 2018 through June 30, 2021, as presented
**MOTION CARRIED.**

Motion by Peterson and second by O’Brien to Approve the following agenda items, combined:
- *Professional Mentor/Inductee program listing* for 2018-2019, as presented
- *Intermediate School Co-Curricular Staffing* for 2018-2019, as presented
- *Middle School Co-Curricular Staffing* for 2018-2019, as presented
- *High School Co-Curricular Staffing* for 2018-2019, as presented
**MOTION CARRIED.**
Motion by Peterson and second by Kennedy to Approve the following agenda items, combined:

- **Dentists** to conduct student exams on an as-needed basis during the 2018-2019 school year, at a rate of $1.75 per exam (no increase): Thomas Fries, DMD, Shillington; Michael Balthaser, DMD, Wyomissing; Tim Medianick, DMD, Reading

- **Tower Health Pediatrics**, Wyomissing, PA (Dr. Cynthia Schadder), as the District’s School Physician for 2018-2019; providing services per school code requirements, and a cost of $15 per exam (no increase in rate)

**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve the **Aquatics Staffing** & hourly wages for 2018-2019, as presented

**MOTION CARRIED.**

Motion by Peterson and second by O’Brien to Approve the **Department Chairpersons & Liaisons** for 2018-2019, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the **Resolution for Election of Superintendent**, stating that Steven M. Gerhard is elected Superintendent of Schools for a five (5) year term, effective July 1, 2019 through June 30, 2024, and that the appropriate officers are authorized to enter into and execute the **five (5) year Employment Agreement**, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following **Retirements**

- Bender, Gerald - Middle School, 3rd Shift Custodian; effective September 4, 2018; 28 years of service

- Sharp, Nancy - Education Center, Accounting Manager; effective September 18, 2018; 14 years of service

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following **Resignations**

- Weber, Pam - High School, Attendance Secretary; effective August 17, 2018
Resignations - Co-Curricular
Eckenrode, Keith  - Assistant Coach, HS Girls Volleyball
Marsch, Eric    - Assistant Coach, Girls Tennis
Wentzel, Margaret - Assistant Coach, HS Field Hockey

MOTION CARRIED.

Motion by Peterson and second by Kennedy to Approve the following for Employment
Breidenstein, Loreen - Nurse Floater; effective for the start of the 2018-2019 school year (replacing Nicole Devonshire - status change)

Ely, Rebecca - GMIS, 1st shift Custodian; effective date TBD (replacing Leah Mountz)

Kardos, Kimberly - Mifflin Park, Long-Term Substitute, Grade 4; effective for the 2018-2019 school year (replacing Megan DeTurck - resignation)

Lubic, Tina - Substitute Nurse; effective for the 2018-2019 school year

Plank, Jessica - Middle School, Emotional Support; effective for the start of the 2018-2019 school year; TPE, BS Step 3 (replacing Sara Werner - resignation)

Employment - Co-Curricular
Barker, Katharine - Co-Assistant Coach, HS Girls Soccer; effective for the Fall, 2018 season; stipend $1,761.92 (replacing Mike Wolfe)

Blimline, Brandy - Assistant Coach, HS Girls Volleyball; effective for the Fall, 2018 season; stipend $2,562.79 (replacing Keith Eckenrode)

Demeter, Jonathan - Co-Assistant Coach, JH Girls Volleyball; effective for the Fall, 2018 season; stipend $1,708.52 (position was vacant)
Kostival, Darren  
- Assistant Coach, Girls Tennis; effective for the Fall, 2018 season; stipend $1,000 (replacing Eric Marsch)

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following **Status Changes**

Ahearn, Nicole  
- Middle School, Paraprofessional to High School, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer)

Devonshire, Nicole  
- Nurse Floater to High School, Nurse; effective for the start of the 2018-2019 school year (replacing Lauren Young - resignation)

Guinther, Sandra  
- Daily Substitute Teacher to Cumru, Long-Term Substitute, LifeSkills; effective for the start of the 2018-2019 school year through approximately November 2, 2018 (covering for Katie Fick - Leave of Absence)

Hill, Ryan  
- Summer Maintenance Help to GMIS, 2nd shift Custodian; effective August 27, 2018 (replacing Alex Sweigert)

Hoffman, Ted  
- GMIS, Paraprofessional to Mifflin Park, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer)

Hughes, Patricia  
- Brecknock; Lunch Aide to Building Aide; effective for the start of the 2018-2019 school year

Karmonick, Stacy  
- GMIS; 1:1 Paraprofessional to LifeSkills Paraprofessional; effective for the start of the 2018-2019 school year

Miller, Christopher  
- Middle School, 2nd shift Custodian to High School, 3rd shift Custodian; effective date TBD (replacing David Snyder)
Rhoads, Sara  
- Mifflin Park, Aide to Mifflin Park, Paraprofessional; effective for the start of the 2018-2019 school year (title change)

Riegel, Sarah  
- Brecknock, Paraprofessional to GMIS, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer)

Seidel, Tammy  
- Cumru; LifeSkills Paraprofessional to Learning Support Paraprofessional; effective for the start of the 2018-2019 school year

Sweigart, Irina  
- Mifflin Park, Paraprofessional to GMIS, Paraprofessional; effective for the start of the 2018-2019 school year (building transfer)

Torres, Carmen  
- Mifflin Park, Building Secretary (12-month) to High School, Attendance Secretary (10-month); effective date TBD (replacing Pam Weber - resignation)

**Status Changes - Co-Curricular**

High School, Field Hockey Stipend Re-allocations (due to resignation of Margaret Wentzel)

- Shayna Clark (Head) $6,673.93
- Erin Cieniewicz (Asst) $1,922.09
- Leah Himmelberger (Asst) $1,922.09

Stubler, Ryan  
- Co-Assistant Coach, JH Girls Volleyball; stipend re-allocation to $427.13

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following for **Leave of Absence**

- Stump, Karisa - Family Medical Leave/Leave of Absence; effective approximately September 11, 2018 through June 1, 2019 (Technology Support)

**MOTION CARRIED.**
Motion by Kennedy and second by Kennedy to Approve the following **Volunteers - Co-Curricular**

- HS Football
  - Chris Boyer, Patrick Fleming, Nicholas Snyder, Dominic Vecchio, Brandon Orndorff
- Freshman Football
  - Michael Franks, Marc Geddio
- JH Football
  - Nathan Hertzog
- HS Boys Soccer
  - Jim Hartung, Eric Burkholder
- HS Girls Soccer
  - Emma Blair, Amy Naugle, Tim Petricoin, Allison Snyder, Mike Wolf
- MS Field Hockey
  - Jessica Tobias, Kaylee Werner
- HS/JH B X Country
  - Greg Kellenberger

**MOTION CARRIED.**

Motion by Peterson and second by Kennedy to Approve the following **In-Service Tuition Reimbursement Requests**

- Kase, William
  - Kutztown University, Course #544: Action Research for Teacher Leaders; August 27 - December 15, 2018; 3 credits; tuition $1,500; reimbursement $1,500 (High School, English/Gifted)

- Reber, Johanna
  - Wilkes University, Course #507: Globalization and Advocacy; September 4 - October 21, 2018; 3 credits; tuition $1,470; reimbursement $1,470 (GMIS, Grade 6)

**In-Service Tuition Reimbursement Requests - Masters Plus**

- Bresnahan, Erik
  - Liberty University, Course #700: Introduction and Orientation to Doctoral Studies; August 27 - October 19, 2018; 2 credits; tuition $550; no reimbursement (Middle School, Social Studies)

**In-Service Tuition Reimbursement Requests - Administrators**

- Hess, Lisa
  - Nova Southeastern University, Course #8409: Multicultural Issues in Special Education; August 20 - December 9, 2018; 3 credits; tuition $3,990 (Director of Teaching & Learning)
Kaskey, Rich
- Kutztown University, Course #514: Reading Specialist & Intensified Literacy Instruction; August 27 - December 13, 2018; 3 credits; tuition $1,500 (Cumru, Principal)

Murray, Steven
- Immaculata, Course #725: Communication Theory and Practice; August 30 - October 11, 2018; 3 credits; tuition $2,865 (High School, Principal)

Murray, Steven
- Immaculata, Course #727: PA School Code and School Board Policies; October 18 - December 6, 2018; 3 credits; tuition $2,865 (High School, Principal)

Total: $14,190

MOTION CARRIED.

CURRICULUM/INSTRUCTION
Motion by Murray and second by Peterson to Approve a Request for Waiver of Policy #126 - Class Size, for the following 2018-2019 High School courses (requesting to run with less than 15 students):

- AP Environmental Science (new course) - 10
- AP Capstone Research (new course) - 10
- AP Studio Art - 12
- AP Chemistry - 6
- Broadcast/Media Production - 12
- Journalism - 6
- Power Technology - 11
- Robotics II - 13
- Engineering Design II - 13
- Sewing & Design - 14
- Spanish for Native Speakers - 13

MOTION CARRIED.

Motion by Murray and second by Peterson to Approve a New Textbook Adoption request, effective for the start of the 2018-2019 school year, for the High School AP Environmental Science course, as follows, and as presented:

Title: Exploring Environmental Science for AP
Authors: G. Tyler Miller/Scott E. Spoolman
Publisher: Cengage Learning, Inc; Copyright 2019
12 copies @ $135 each

MOTION CARRIED.
PUPIL SERVICES
Motion by Murray and second by Peterson to Approve the following Agenda items, combined:

- Renewal Agreement with Service Access & Management, Inc., (SAM), to ensure coordination of services for 2018-2019, as presented

- BCIU Special Education services for 2018-2019, as presented

- Renewal Agreement (by Addendum) with Pressley Ridge Autism Day School, Pittsburgh, PA, to provide residential special education services for Student #806515, for the 2018-2019 school year; tuition rate is $24,997.70 per semester, and $19,000 per semester for 1:1 Aide services; Also, ESY Services at a total cost of $5,768 ($2,268 for tuition and $3,500 for Aide services), as presented

- Support Affidavit for Lineliz Rosario, Cumru, Grade 3, for the 2018-2019 school year; Host - Nercilyn Rosario, Colonial Drive, Shillington

- Renewal Agreement with Elaine Ayers Torres, Wyomissing, PA, to provide additional school psychologist services during the 2018-2019 school year; rate is $75/hour, as presented

- Renewal Special Education Tuition Agreement for Student #803815 for the 2018-2019 school year; change in placement from the Hill Top School, Bryn Mawr, PA to the Woodlynde School, Strafford, PA, as presented

MOTION CARRIED.

TECHNOLOGY
Motion by O’Brien and second by Adams to Approve the Replacement of projector in the High School Auditorium, per ePlus Technology, Inc., quote in the amount of $14,561, plus installation of $1,284; to be paid from the Capital Reserve account, as presented

MOTION CARRIED.
Motion by Peterson and second by Adams to Approve the following BUILDINGS & GROUNDS USE REQUESTS

Berks County Solid Waste Authority
GMIS Parking Lot
Sat, 4/13/19 and 4/20/19
6:00am - 4:00pm
4/13 - Hazardous Waste; 4/20 - Paper Shredding
No Charge

Berks County Democratic Committee
Middle School LGI
Tues, 9/18/18
6:00pm - 9:30pm
Candidates Forum on Gun Policies
Rental: $40/hour

Berks County Swimming Assoc.
GMIS Cafeteria
Mon, 8/27/18
6:00pm - 9:00pm
General Membership Meeting
No Charge

Brecknock PTO
Brecknock Library Classroom
Weds, 8/29, 10/3, 11/7, 12/5/18; ½, 2/6, 3/6, 4/10 & 5/1/19
6:00pm - 8:30pm
PTO Meetings
No Charge

Brecknock PTO
Brecknock Library Classroom
Wed, 8/29/18
7:30am - 9:30am
Staff Breakfast
No Charge

Brecknock PTO
Brecknock Soccer Field
Fri, 9/14/18
4:00pm - 10:00pm
Movie Night
No Charge
Brecknock PTO
Brecknock Library Classroom
Mon & Tues, 11/19 & 11/20/18
12:30pm - 8:00pm
Teachers' Lunch
No Charge

Brecknock PTO
Brecknock Gymnasium
Wed - Fri, 12/5/18 - 12/7/18 (includes set-up
and tear-down)
9:00am - 6:00pm
Holiday Shop
No Charge

Brecknock PTO
Brecknock Cafeteria
Fri, 12/7/18
6:00pm - 9:00pm
Gingerbread Night
No Charge

Brecknock PTO
Brecknock Gymnasium
Fri, 2/8/19
5:00pm - 10:00pm
Winter Dance
No Charge

Berks Senior Baseball League
Varsity Baseball Field
Sun, 8/26/18
1:00pm - 6:00pm
Rescheduled Championship Baseball Game
No Charge

Governor Mifflin Wrestling Club
GMIS Lobby, Cafeteria, Walk-in coolers, Sinks
Thurs, Fri, Sat, 12/27, 12/28 & 12/29/18
Thurs, 7am-4pm; Fri, 7am-7pm; Sat, 7am-8pm
45th Annual Holiday Wrestling Tournament
Charges: Custodial - TBD
<table>
<thead>
<tr>
<th>Organization</th>
<th>Location/Description</th>
<th>Dates/Time Details</th>
<th>Activities</th>
<th>Fees</th>
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<tbody>
<tr>
<td>Mifflin Broncos Youth Football</td>
<td>Multipurpose Field</td>
<td>Sat &amp; Sun from 9/1/18-11/4/18 (as assigned by AD)</td>
<td>Football</td>
<td>No Charge</td>
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<td>Sat - 4:30pm-10pm; Sun - 1:00 - 5:00pm</td>
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<tr>
<td>Mifflin Broncos Youth Football</td>
<td>Various fields</td>
<td>8/13/18 - 11/2/18 (dates/times assigned by AD)</td>
<td>Football Practice</td>
<td>No Charge</td>
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<tr>
<td>Mifflin Broncos Youth Football</td>
<td>Multipurpose Field</td>
<td>Tues-Thurs, 8/7/18 - 8/9/18</td>
<td>Football Evaluation Camp</td>
<td>No Charge</td>
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<td>5:30pm - 7:30pm</td>
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<tr>
<td>Mifflin Broncos Youth Football</td>
<td>Grass area on front side of Middle School</td>
<td>Mon, 9/10 and 9/17/18</td>
<td>Football Picture Days</td>
<td>No Charge</td>
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<td>5:00pm - 7:30pm</td>
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<td>Science Explorers, Inc.</td>
<td>Brecknock Classroom</td>
<td>Tues, Sept 2018 - May 2019</td>
<td>After-School Science Enrichment Program</td>
<td>$10/hr per classroom</td>
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<td>3:30pm - 4:30pm</td>
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<tr>
<td>Science Explorers, Inc.</td>
<td>Cumru Classroom</td>
<td>Thurs, Sept 2018 - May 2019</td>
<td>After-School Science Enrichment Program</td>
<td>$10/hr per classroom</td>
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Science Explorers, Inc. Mifflin Park Classroom
Tues., Oct 2018 - May 2019
3:30pm - 4:30pm
After-School Science Enrichment Program
Rental Charges: $10/hr per classroom

MOTION CARRIED.

Upon Adjournment of the Meeting, the Board entered into a second Executive Session to discuss a legal matter.

Motion by Peterson and second by Adams to Adjourn the Meeting at 7:20pm.

Sharon L. Patton
Board Recording Secretary